

THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL,

JABALPUR

NO. CGIT/ RC/15/2024

Present: P.K.Srivastava

H.J.S..(Retd)

1. Giraja Shankar Pandey
S/o. Shri Ramchandra Pandey
Village & Post : Kachni,
Distt:- Singrauli, M.P.-486886
2. Raj Gopal Singh
S/o. Ram Naresh Singh
Village & Post : Kachni,
Distt:- Singrauli, M.P.-486886

Workman

Versus

**M/s. U.C. Jaiswal (Contractor)
Working Under Amlohri Project, NCL
Post: Amlohri, Distt: Singrauli M.P.**

Management

A W A R D

(Passed on this 25th day of February-2026.)



The workmen has filed petition u/s. 10(2A)(2&3) of the Industrial Disputes Act 1947, as amended by Amendment Act 2010 (in short the 'Act') against termination of services by the management department.

The case of the petitioners is that they were employed by the establishment of management of M/s. U.C. Jaiswal and were deputed to work under Amlohri Project of NCL. They worked there from

01.01.2005 to 13.03.2024. They were disengaged without any notice pay or compensation in violation of Section 25-F and 25-G of the Act. They raised a dispute in this respect before the concerned Labour Commissioner, which could not be conciliated within 45 days, hence this petition. They have prayed that holding their retrenchment against the Act, they be held entitled to reinstatement with back wages.

The Management has taken a case that they got a contract with NCL for the period 26.05.2022 to 25.05.2024. The contract expired on 25.05.2024. The petitioners have been employed under different contractor within the period. According to the management there job fixed term of appointment for a period of two years. They were disengaged after two years i.e. lapse of the period in their job contract.

None of the parties have filed any evidence.

None appeared from the petitioners at the stage of arguments. I have heard argument of Learned Counsel Mr. Pranay Choubey for management.

The initial burden to prove their case of petitioners. They did not file any evidence. Hence, holding their case not proved, the petition deserves to be dismissed.

