

**THE CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL, JABALPUR**

NO. CGIT/LC/R/48/2025

Present: P.K.Srivastava

H.J.S..(Retd)

Rajendra Kumar Verma

S/o Shri Pardeshi Ram Verma

Village- Alda, Ward No. 7, Post Tulsi

Manpur, Thana Tilda Nevra

Distt.-Balodabazar (CG)-493195

Workman

Versus

1. Unit Head

Ultratech Cement Ltd. Hirmi Cement

Works, Post Hirmi, Tehsil Simga,

Distt.-Balodabazar (CG)-493195

2. M/s. Sathyam Construction Company

Contractor of Ultratech Cement Works

Distt.-Balodabazar (CG)-493195

Management

A W A R D

(Passed on this 06th day of February - 2026.)

As per letter dated 24/07/2025 by the Regional Labour Commissioner (Central), HQ, Government of India, Ministry of Labour, the reference is made to this Tribunal under Section-10 of I.D. Act, 1947 as per reference number

24(08)/2025-IR dt. 24/07/2025. The dispute under reference related to :-

“Whether the action of the management of M/s. Sathyam Construction Company, Contractor of Ultratech Cement Ltd, Distt-Balodabazar to terminate the services of Shri Rajendra Kumar Verma is illegal and unjustified in the eye of law or not ? If yes, what relief the workers are entitled to ?”

After registering a case on the basis of the reference, notices were sent to the parties and served. Mr. Uttam Maheshwari learned Counsel filed his Vakalatnama on behalf of Management of Ultratech Cement Ltd. Workman side never appeared. None of the parties filed any Statement of Claim or Written Statement of Defense.

Since the initial burden to prove the case lies with the workman, and he has failed to discharge this burden, the claim is held to be not proved. Accordingly, the reference is answered against the workman.

DATE: 06/02/2026

(P.K.SRIVASTAVA)
PRESIDING OFFICER