

Central Government Industrial Tribunal Cum Labour
Court Jabalpur

ORDER SHEET

DATE OF ORDER OF PROCEEDING	ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER	REMARK
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Case No. CGIT/LC/C/01/2019

Lal Jhanda Coal Mines Mazdoor Union Vs. W.C.L.

12.11.2025	Matter taken up. Mr. R.C. Shrivastava learned Counsel present for Workman Union. Mr. Neeraj Kewat learned Counsel present for management. During arguments, it came out that the applicant union is seeking wages as per award of this Tribunal dated 26.03.2015 passed in R/43/1982. According to this award 301 workers shown in the list with the order of reference were held entitled to 25% of back wages from the date of their discontinuation i.e. 21.06.1980 till reinstatement on 06.04.1992. It was also provided that if any of the workers attained the age of superannuation or died during the intervening period, their back wages will be restricted till the date of their superannuation/ death. Case of the management is mainly that during the meantime when the said reference was pending some workers were terminated from service. They raised a dispute against termination of their services, which was registered as reference Case No. R/88/1995. Award in this case was passed on 02.03.2012 by this Tribunal. The management preferred a W.P. No. 13240/2012 before Hon'ble High Court of M.P. at Jabalpur. In which, a settlement between the union which was party to that reference i.e. R/88/1995 and management was reached at and was filed before Hon'ble High Court. The said writ	
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	was decided finally on the basis of that settlement vide order dated 24.06.2015, copy on record. A Review Petition against said order was also dismissed vide order dated 13.08.2015. Learned Counsel for applicant/workman union submits that out of 301 workers of the union under the reference case R/43/1982, One Hundred were terminated during the pendency of the reference and the case R/88/1995 proceeded with respect to their termination. Hence, their claim in the present application is limited to only remaining 201 workmen in the reference list. The workman union is directed to file affidavit in respect of their claim and names as well other details of the remaining 201 workmen with respect to whom the award dated 26.03.2015 is being sought to be implemented. List on 18-12-2025 for hearing. Upload this order. Presiding Officer	