

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL
CUM LABOUR COURT DELHI NO.1 NEW DELHI.**

ID.No. 49/2023

Sh. Ramesh & 12 others,
Rept. By Hindustan Engineering & General Mazdoor Union,
A-193, Karpura, New Delhi-110015.

.....Workman

Versus

1. M/s Mother Dairy Fruit & Vegetable Pvt. Ltd.,
Mangolpuri Industrial Area Phase-1, New Delhi-110083.
2. M/s Vijay Laxmi Mansol Pvt. Ltd.,
204-206, Plot No. 3, Garawal Plaza,
Sector-5, Rohini, New Delhi-110085.

.....Management

AWARD

In the present case, a reference was received from the appropriate Government vide letter No. L-42011/52/2022 (IR(DU)) dated 27/01/2023 under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Act, for adjudication of a dispute, terms of which are as under:

The Schedule

“Whether claim of Hindustan Engineering and General Mazdoor Union, New Delhi vide letter dated 29.06.2020 in respect of Sh. Ramesh and 11 others (list attached) to the management of M/s Mother Dairy Fruit & Vegetable Pvt. Ltd., New Delhi and M/s Vijay Laxmi Mansol Private Limited, New Delhi for reinstatement, bonus for 3 years and others dues, are proper, legal and justified? If yes, to what relief the disputant is entitled and what direction, if any, is necessary in the matter?”

2. Both parties were put to notice and the claimant filed the claim statement.
3. However, the matter has been amicably settled between the parties.
5. The claimants Sh. Ramesh & others vide separate statement made before this Tribunal on 08.10.2024 stated that he has settled the matter in terms of

MOS dated 08.10.2024, which is Ex-C-I, which is duly signed by them with the management in full & final settlement of claims, by way of Cheque drawn on ICICI Bank, as full and final settlement of all their claims, as such, it is held that the claim/ dispute of the workmen/claimants stand finally settled. Settlement of the parties shall form integral part of this Award. Award is passed accordingly.

Let a copy of this Award be sent for publication as required under Section 17 of Act.

Justice Vikas Kunvar Srivastava
Retired Judge, Allahabad High Court
Presiding Officer

Date: 17.10.2024.