

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL
CUM LABOUR COURT DELHI NO.1 NEW DELHI.**

ID.No. 243/2015

Sh. Kailash Pandey,
R/o D-48-B, West Vinod Nagar,
Delhi-110092.

Workman

Versus

Reliance HR Services Private Limited,
Through its Branch Manager, Reliance Com. Ltd.,
Ranjeet Hotel, Turkman Gate,
Near Guru Nanak Hospital,
New Delhi.

Management

AWARD

1. This is an application under Section 2-A of the I.D. Act whereby, the applicant made prayer that his termination from the service on 21.01.2015 by the management which be declare illegal and unjustified and he be reinstated with full back wages. He has not been provided any legal facilities. When the workman went to join his job he was illegally terminated form his service on 21.01.2015 without any rhyme or reason and without conducted any domestic enquiry by the management. He has initiated the conciliation proceeding but, no result. Hence, he had filed the present claim petition.

2. Management appeared and filed the rebuttal written statement. After that, rejoinder was filed and issues were framed. And after that, case was listed for claimant evidence for 22.11.2017. After that, claimant evidence was also filed. And after that, none appeared on behalf of the claimant nor his A/R appeared despite providing a number of opportunities, claimant have not appeared to substantiate his claim.

3. Hence, in these circumstances this tribunal has no option except to pass the no dispute award. No dispute award is passed accordingly. File is consigned to the record room. A copy of this award is hereby send to the appropriate government for notification under section 17 of the I.D. Act, 1947.

Let a copy of this Award be sent for publication as required under Section 17 of Act.

Justice Vikas Kunvar Srivastava
Retired Judge, Allahabad High Court
Presiding Officer

Date: 17.10.2024