

**BEFORE CENTRAL GOVT. INDUSTRIAL TRIBUNAL CUM –
LABOUR COURT NO. II, NEW DELHI**

ID No. 176/2019

**Sh. Jaswant, S/o Sh. Ram Kumar, R/o House No. T-106, Gali Hanuman
Mandir, Nabi Karim, Pharganj, New Delhi – 110055...Applicant/Claimant**

Versus

1. **The Director, Lady Harding Medical College & Smt. S.K. Hospital,
Shaheed Bhagat Singh Marg, New Delhi – 110002**

...Respondent/Management No. 1

2. **The Director, M/s M.S. Vigilant Security, Placement & Detective
Service Pvt. Ltd., P-23, Old Double Story, Lajpat Nagar – IV, New
Delhi – 110024. ...**

.....Respondent/Management No. 2

Award

21.05.2026

Item No.- 05

I.D. No. 176/2018

21th May 2026

Present:

None for the parties.

On 11.12.2025, the proxy counsel appearing on behalf of the claimant had sought further time to file an application for impleading the legal heirs in place of the deceased claimant. It was submitted that the widow of the deceased claimant had also unfortunately expired, and that only their children survived.

Record perused. It is noted that on 14.01.2025, the proxy counsel appearing on behalf of the claimant had submitted that the claimant had expired and that an application for impleadment of legal heirs in place of the deceased claimant would be moved.

As a rule, an application for impleadment of legal heirs ought to be filed within 90 days. However, more than one year has elapsed, but no such application has been filed till date. Record further reveals that the cross-examination of the claimant had been deferred on 10.04.2023.

In these circumstances, when no application for impleadment of legal heirs has been filed for a considerable period and no one has appeared on behalf of the claimant to participate in the proceedings, this Tribunal has no other option but to pass a 'No Dispute Award' in the matter. Award is passed accordingly. Let a copy of this Award be sent to the Appropriate Government for publication/notification under Section 17 of the Industrial Disputes Act, 1947. File be consigned to the Record Room.

Dated 21.05.2026

Atul Kumar Garg
Presiding Officer
CGIT-cum-labour court-II