



सत्यमेव जयते

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT, ERNAKULAM**

Present: Sri **SUSHIL KUMAR-II**, Presiding Officer.

(Dated the 24th day of April, 2026)

Appeal No.31/2025

Appellant : M/s. Kunnel Engineering and
Contractors Pvt. Ltd.
Puthuran Plaza, M.G.Road
Kochi, Ernakulam – 682 011

Adv. C.B.Mukundan &
Adv. Aswin Kumar M.J

Respondent : The Regional PF Commissioner
EPFO, Kaloore
Kochi – 682 017

This case coming up for hearing on 24.04.2026 and the same day
this Tribunal-cum-Labour Court passed the following:

ORDER

Called out. Appellant was present. Heard the argument of the
Learned Counsel for the appellant on the point of admission of the
appeal.

The present appeal is filed by the appellant under Sec 7(I) of the
EPF and MP Act 1952 challenging the impugned order U/Sec 14 B with
order No.KR/KCH/15389/Penal Damages/Proceedings/2024-25/14449
dated 06.03.2025 and U/Sec 7Q with order No. KR/KCH/15389/Penal

Interest/2024-25 dated 05.03.2025. The 14B order may delivered to the appellant after three or four days. The appeal is filed within time. Hence there is no delay in filing the appeal. Appeal is admissible and accordingly the appeal is admitted. The impugned order is stayed subject to the remittance of 20% of the determined amount of damages U/Sec 14B of the EPF and MP Act 1952 within four weeks from the date of order and proof of remittance be submitted to the Court. No coercive action shall be taken to recover the remaining amount until disposal of the appeal or further direction of the Tribunal. The appeal U/Sec 7Q is dismissed as not maintainable.

List the matter on 14.07.2026 for Counter.

Place :Ernakulam
Date : 22.04.2026




(SUSHIL KUMAR-II)
Presiding Officer