

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL
NO.1,DHANBAD**

In the matter of reference U/S 10 (1) (d)& (2A) of I.D.Act. 1947.

Reference Case No. 09/2023

Parties:

Employers in relation to the management of Central Bank of India, Mumbai
AND
Their Workman

Present: Shri Sachindra Kumar Pandey
Presiding Officer

Appearances:

For the Employers :- None.

For the workman :- None.

State : Bihar.

Industry:-Bank
Dated 02/02/2026

AWARD.

In exercise of powers conferred under clause (d) of sub-section (1) and sub –section (2A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), Government Of India through the Ministry of Labour, vide its Order No.L-12011/102/2022 IR(B-II) dated 20/01/2023 has been pleased to refer the following dispute between the employer i.e. management of Central Bank of India, Mumbai and their workman through President INTUC, Bhagalpur for adjudication by this Tribunal:

SCHEDULE

“Whether the demand raised by President, INTUC, Bhagalpur in respect of workman Shri Dinanath Tiwari vide letter dated 16.09.2021 against the management of Central Bank of India, Mumbai over the issue of getting promotional benefits and monetary benefits from Officer scale-I to Officer Scale-V as workman was not allowed to sit in promotional test conducted by the Bank during the suspension period, is proper, legal and justified? If yes, what relief the workman is entitled to and what directions, if any, are necessary in this respect?”

2. This case is taken through Special Campaign organized by Ministry of Labour & Employment, Govt. of India for disposal of pending cases.
3. On receiving order no. L-12011/102/2022- IR(B-II) dated 20/01/2023 Government of India, Ministry of Labour, New Delhi for adjudication of the dispute, Reference case no. 09 of 2023 was registered on 13.02.2023 and



thereafter the notices were sent to the parties with a direction to appear and submit their written statements along with relevant documents and witnesses in support of their claims.

3. After receipt of the reference this case was put up after a long gap on 26.07.2024, but no step was taken from both sides. Thereafter on 29.07.2025, Sri R.R. Prasad, Advocate for the management appeared but workman failed to appear. Though on 26.11.2025, Sri N.N. Choudhary, Joint Secretary INTUC of the workman appeared and filed petition stating that concerned workman is unable to attend the case. So case may be closed.

4. On perusal of the entire case record it transpires that the workman has lost his interest in this case and therefore, for the ends of justice, this case deserves to be dismissed for non prosecution.

5. Hence,

ORDERED

that this case is hereby dismissed for non prosecution and a "No Dispute Award" be drawn up in respect of the above reference case. Let the copies of Award in duplicate be sent to the Ministry of Labour & Employment, Government of India, New Delhi for information and notification.



Sachindra Kumar Pandey
2.02.260
(Sachindra Kumar Pandey)
Presiding Officer

Presiding Officer
C.G.I.T.-Cum... Court (No.1)
Dhanbad

TO BE PUBLISHED IN PART II SECTION 3, SUB-SECTION (ii)
OF THE GAZETTE OF INDIA NOT LATER THAN 26/03/2026

Government of India// Bharat Sarkar
Ministry of Labour/Shram Mantralaya
New Delhi

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New Delhi, Dated: 27/02/2026

NOTIFICATION

S.O. 247 : In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref.09/2023) of the *Cent.Govt.Indus.Tribunal-cum-Labour Court No. 1,Dhanbad* as shown in the Annexure, in the industrial dispute between the management of Central Bank of India their workmen.

SALONI



(Saloni)
Deputy Director
T. No.-23473150

No. L-12011/102/2022- IR(B-II)
Email-saloni@gov.in

To
The Manager,
Government of India Press,
Mayapuri Industrial Area,
Ring Road, New Delhi

Copy to :-

- ✓ * 1. The Presiding Officer
CGIT-cum-Labour Court No. 1,
DGMS Campus Hirapur,
Dhanbad - 826001.

{ Copies of the award may be provided to the parties and the RLC (C) concerned directly by the Tribunal, in terms of this Ministry's letter No. L-13025/8/2001-IR(C-II) dated 20/11/2001. }

1. The General Secretary,
Dr. N.C. Chatterjee Road,
Mhalla- Mundichak ,
P.O. – HPO AND Distt. Bhagalpur
(Bihar)- 812001.
2. The Manager,
Central Bank of India, Central Office,
Chandramukhi MNariman Point,
Mumbai- 816107.
4. The Assistant Labour Commissioner (C)
Harindanga Rd. Old D. C. Office Pakur .
(jaharkahand) – 816 107.
5. The Assistant Director, IR(Imp.-1), M/o Labour, New Delhi
6. The Chief Labour Commisioner (Central), New Delhi,
Shramev Jayate Bhawan, G-4, Sector – 10, Dwarka, New Delhi – 110075
7. Adjudication Folder.
8. CR Section.



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