

ID No.43/2024

13.01.2026

Present: Sh. Bachan Singh, AR for workman.
Sh. Nitin Gupta, AR for respondent no.1 to 4.

Replication filed. Be kept on record. From the pleading of parties, following issues are framed:-

- i. Whether the action of the Canara Bank of termination of employment of workman Shri Dinesh Kumar w.e.f. 12.03.2024 without prior notice & retrenchment compensation under the ID Act, 1947 is legal and justified? If not, what relief including reinstatement and compensation the concerned workman is entitled to?
- ii. Whether the workman is entitled to be considered for regularization?
- iii. Whether the action of the Canara Bank in not giving bonus under the Payment of Bonus Act, 1965 to the workman Shri Dinesh Kumar for the whole duration of his employment as claimed by him is legal and justified? If not what relief the concerned workman is entitled to?
... Onus to prove on workman
- iv. Relief?

The case is adjourned for 21.05.2026 for filing affidavit of workman.

(Kamal Kant)
Presiding Officer
Central Government Industrial
Tribunal-cum-Labour Court-II,
Chandigarh
(13.01.2026)

Typed By:
Abhishek